Contributor Guidelines

Top10HRVoices · 2026. Curated by the Top10HRVoices editorial team, for the Cyprus and Greece editions.

Who we are

Top10HRVoices is a curated editorial platform spotlighting HR professionals who are shaping workplaces with insight, courage and real transformation. It publishes in two editions, Cyprus and Greece, under one editorial standard, and is part of the Top10Voices ecosystem, alongside Top10CSuiteVoices and Top10EmployeeVoices.

This is not a corporate PR campaign. It is a credibility movement, created to give space to those who challenge the status quo, rebuild systems from within and lead with clarity. HR is architecture, not administration.

It is for HR leaders, people managers and the specialists who shape how organisations work, at every level.

Our core values

- **Integrity.** Professionals who walk the talk and lead with honesty, fairness and transparency, regardless of trend or politics.
- **Courage.** Voices that speak truth to power, challenge outdated practices and push for real, human-first HR rather than corporate lip service.
- **Credibility.** Chosen for the substance of their work, not the shine of their title. Credibility is earned through impact.
- **Inclusivity.** A diverse range of voices: neurodivergent, cross-industry and unconventional, because innovation rarely comes from the centre.

What to write

Cyprus and Greece deserve a new benchmark for what meaningful HR leadership looks like. Not job titles or award plaques, but voices that challenge, create and care. We do not pay attention to the loudest in the room. We care about who is changing things, quietly, urgently and for good. Your piece should be original, reflective and real. We need real stories, not sweet talk.

WE ARE LOOKING FOR	WE ARE NOT LOOKING FOR
A cultural or organisational shift you helped lead	Tools, tech reviews or vendor endorsements
A belief or approach that shapes how you lead people	Buzzword-heavy trend pieces
A challenge you navigated and what it taught you	Generic "best practices" or corporate fluff
A future-focused view of HR in Cyprus, Greece or your industry	Anything written by AI or ghostwritten
Something personal and professional that cuts through the noise	Confidential employer information or personal attacks

What you get

- **Your time in the spotlight.** In your publication week, you are the featured voice of your edition. No one else shares the slot.
- **Promotion and reach.** Published on Top10HRVoices, in your edition, and on LinkedIn, and promoted across our social channels and the wider Top10Voices network.
- **Assets.** A share kit for your own channels: your article's cover image, a quote card and a "Featured Top10HRVoices" badge (PNG files).
- **A permanent home.** Your article stays in our archive, so it keeps working for you long after publication.
- **Beyond the article.** Our editors may invite selected voices to appear on our NO BRIEF podcast or to speak at Top10Voices Events.
- **Featured on merit.** You are chosen for the value of your article. There is no fee to contribute.

Every featured contribution is automatically eligible for that year's award cycle. Our editorial board shortlists contributions against our criteria, and an independent judging panel selects the year's Top10HRVoices, announced at the Top10Voices Awards. Award themes: Culture and

Change; Learning and Talent; Strategy and Transformation; Compliance and Ethics; Emerging HR Innovators. The first Top10Voices Awards will bring HR, C-suite and employee voices onto one stage (date and location to be announced). Format and timing may change at our discretion.

Submission process

What we need from you

- Your unpublished article, 700 to 1,000 words, first person, as a Word file, Google Doc export or PDF.
- Your full name, job title and organisation, and which edition you write for: Cyprus or Greece.
- A short bio, 150 words at most.
- One line that defines your approach, for the pull quote.
- Your preferred contact: LinkedIn profile, email or X handle (as a link).
- A recent head-and-shoulders photo, JPG or PNG, at least 1000 × 1000 px: face clearly visible, good natural light, plain background; no filters, sunglasses, logos or group shots.

Our rule on AI. Use it for research or to organise your ideas, but the article must be written by you. If AI played a significant part, tell us.

How to submit

Use the submission form on this site: choose **Apply to contribute**, fill in the fields and attach your article and photo. We answer within 10 days either way, and confirm your date 7 to 10 days before publication.

Review and editing

We review submissions weekly for tone, narrative clarity and alignment, and may edit for clarity, length, grammar or legal compliance, but never to alter your core message. If significant changes are needed, you sign them off before publication. All editorial decisions, including whether and when to publish, rest with our editorial board and are final.

Let your voice define what HR becomes in Cyprus and Greece. One article. One real story. One signal of change.

Note. By submitting, you confirm your article is original and unpublished, and that you hold the rights to everything you send, including your photo. Top10HRVoices, part of the Top10Voices ecosystem, receives exclusive first-publication rights and a perpetual licence

to edit, publish and archive it. Submission does not guarantee publication. Please read our Terms of Use and Editorial Standards before submitting.

Questions and answers

Who can contribute?

HR leaders, people managers and HR specialists at every level, in Cyprus, in Greece or writing for either edition, with a real story about work they did and what it taught them.

Which edition will my piece appear in?

The edition you write for, Cyprus or Greece. Our editors may also publish a piece in both editions when it speaks to both.

Can I nominate someone else?

Yes. Choose **Nominate a voice** in the form and tell us who they are and why their work deserves readers. We may contact them; nominating does not oblige them or us.

Is there a fee, and can a place be bought?

No. There is no fee to contribute and no place can be bought. Paid pieces exist only as sponsored content, always labelled "Sponsored by [Company]. Not editorially selected."

How long until I hear back?

Within 10 days, either way. If we accept your article, we confirm the publication date 7 to 10 days before.

Will you edit my article?

Only for clarity, length, grammar or legal compliance, never to change your core message. If significant changes are needed, you approve them first.

Can I publish the article elsewhere?

We receive exclusive first-publication rights. You can always share the link, and quote up to 50 words with credit. Section 6 of our Terms of Use sets out the details.

What about AI?

Use it for research or to organise your ideas; the writing must be yours. Tell us if AI played a significant part.

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